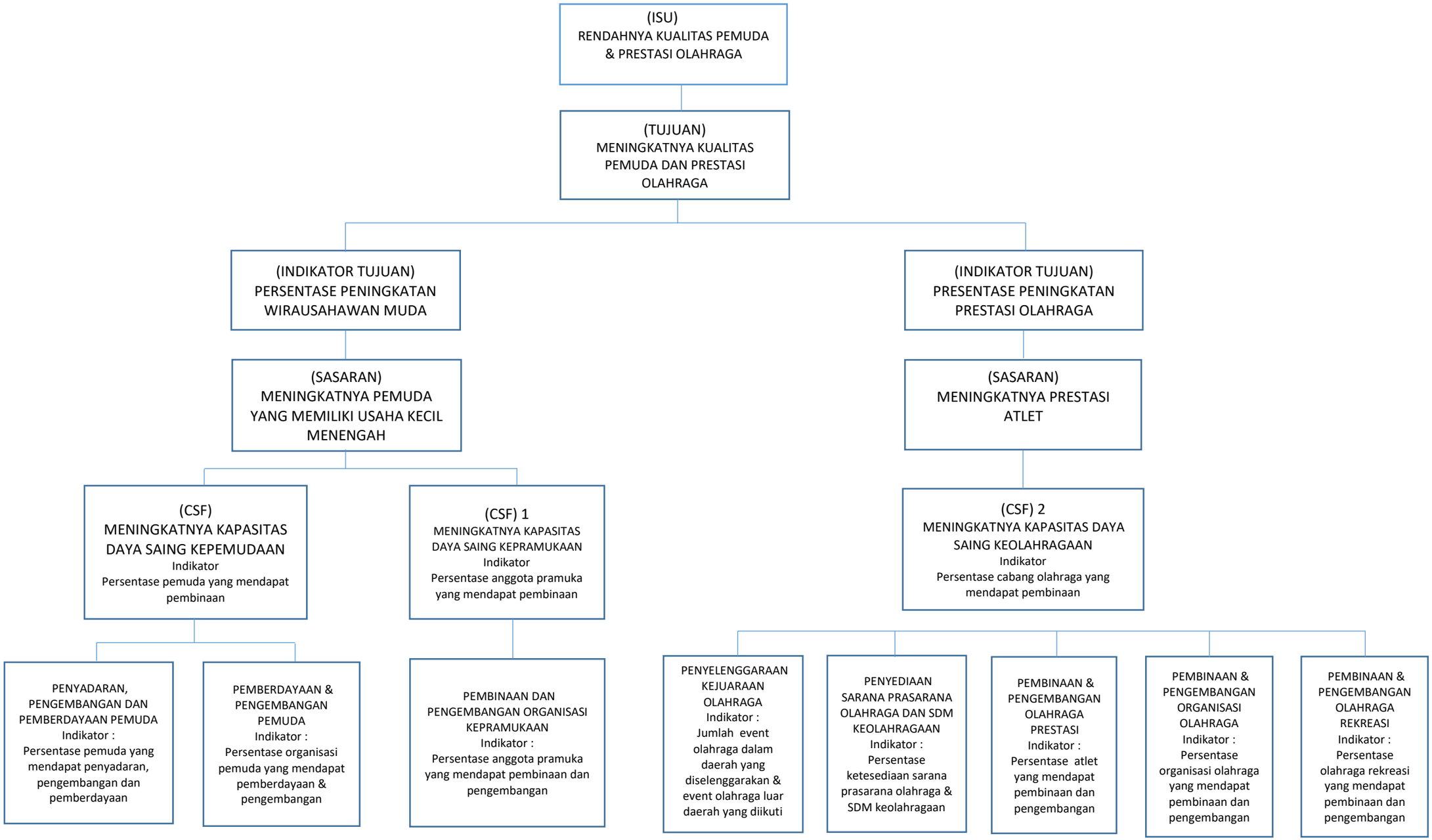POHON KINERJA DINAS PEMUDA DAN OLAHRAGA KAB. KETAPANG